

VAIL LOCAL HOUSING AUTHORITY INTERVIEWS PROPOSED INTERVIEW QUESTIONS

1. Please find below a couple of questions you may choose to ask the candidates.
2. The VLHA advises the Town and staff on matters of both affordable housing policy and implementation strategies. What particular experience do you have with formulating housing policy and implementation strategies?
3. Why are you uniquely qualified to serve on the Vail Local Housing Authority?
4. How does your schedule accommodate your ability to regularly and consistently meet from 3:00 pm to 5:00 pm, on the second and fourth Tuesdays of each month?
5. The Town of Vail has many volunteer opportunities for citizens to serve on a board or commission. What is it about the work of VLHA that interests you in serving? How do you think your involvement will make a difference?
6. What is one recommendation would you share or suggest to the Vail Town Council at this time to increase the supply of deed-restricted homes in our community?
7. It is often said “your systems are set up to get the results you get”. What is it about the current system of providing affordable housing in our community that you would change to get a different result?

Tammy Nagel

From: Barry Davis <williambarrydavis@gmail.com>
Sent: Monday, March 30, 2020 11:40 AM
To: Tammy Nagel
Subject: Vail Local Housing Authority

Tammy,

I'm writing today to express my interest in the VLHA. I'm passionate about my community and I think my experience as a resident and employer could benefit the board. I have been living in deed restricted housing for the last decade, including being one of the "lottery winners" allowing my family to purchase a new Chamonix unit. I believe my first hand experience would be relevant to many discussions. I think I could contribute to the conversation creatively and positively to helping the Town of Vail achieve the housing goals we've set.

With my flexible work schedule I have the ability to attend bi-monthly meetings.

I love that I am able to call Vail my hometown and I am honored to give back anyway I can.

Thank you for your consideration

Barry Davis
970.331.7966

Tammy Nagel

From: Bill Hale <beltonhale@gmail.com>
Sent: Friday, March 27, 2020 11:23 AM
To: Tammy Nagel
Cc: George Ruther; WHAMPTON@neo.rr.com
Subject: VHA appointment

To: Vail Town Council, Att: Tammy Angel

I would like to offer my services as a board member of the Vail Housing Authority.

It has been several years since I have been in the business of affordable housing. That said, I was the President and originator of the Neighborhood Development Services (NDS), a 501c non-profit, for 21 years (the current CEO is Stacy Brown - WHAMPTON@neo.rr.com, 330-968-8286). During that time we developed several hundred units of affordable housing for rent and ownership. Besides acting as the CEO, I also functioned as the primary packager (financial structuring) of most of the projects. We utilized conventional, equity, national sponsors (such as Neighborworks), Federal, State, and local contributors. We also partnered with the local Housing Authority and other local non-profit organization on several projects.

Although my experience is dated, I believe I could bring new incites and perspectives to the Vail Housing Authority.

I live in Edwards full time, but work for Vail Resorts as a Ski instructor.

If you have an interest in interviewing me, please contact me at 330-807-2519, or beltonhale@gmail.com.

Thank you

Sincerely

Bill Hale

Tammy Nagel

From: Jordan Kalasnik <kalasnik.7@gmail.com>
Sent: Monday, March 30, 2020 7:29 AM
To: Tammy Nagel
Subject: Vail Housing Authority Application
Attachments: Housing Authority Application - Jordan Kalasnik - 3.30.20.pdf

Good Morning,

I hope this email finds you well and healthy in these fun times. Attached is my application and interest in joining the vail housing authority. I am excited for the opportunity and look forward to helping in any way I can.

Thank you and feel free to reach out if you have any questions.
Have a great day.

Vail Housing Authority
Application

Jordan Kalasnik
30 March 2020

Jordan Kalasnik

Mobile

803.315.7954

Office

970.476.6342

Email

Kalasnik.7@gmail.com

In the three years I have spent living and working in this valley, I have experienced a number of views and opinions regarding housing and development in the Vail area. I believe there is no one right answer to apply in the varying situations, but there is a time and place where each decision can have the best positive impact and I would like to offer my experience to aid in making those decisions.

Experience

Pierce Austin Arch.
Design Professional
Vail Colorado

Working with Bill and Kit in the design industry has allowed me to keep a close eye on the housing needs and challenges specific to Vail valley. It is my goal to continue to develop housing and design for the valley residents and ensure we have lasting results that will contribute to future development and success

Byers/Synchronicity
Architecture Intern
Charleston S.C.

The time spent at this small and effective firm was vital to my understanding of how modern development and demands are integrated into the historic fabric of a town like Charleston. It requires a series of checks and balances to ensure a town can move forward while maintaining its core characteristics

Education

Clemson University
Architecture Design
College of A.A.H
Clemson S.C.

Clemson Architecture has a strong cohesive studio culture and prepares its students to efficiently solve challenges in the field.

References

Bill Pierce
Pierce Austin Arch.
Principal AIA
bill@vailarchitects.com
970.476.6342

Kit Austin
Pierce Austin Arch.
Principal
kit@vailarchitects.com
970.476.6342

From: [Greg Moffet](#)
To: [Tammy Nagel](#)
Subject: Housing Authority Application
Date: Thursday, February 27, 2020 9:31:32 AM

Hi Tammy and Town Council Members

Please consider this my letter of interest in serving on the Vail Local Housing Authority.

For the record (though not news to my former Council colleagues) I have been working on solving Vail's housing challenges in one form or another since my appointment to the Vail PEC in 1995, reviewing and/or providing impetus for projects from Buzzard Park, the Sandstone Critical Housing Townhomes (the "burrito grease" Townhomes for those of you w/ long memories), to Middle Creek development, the Timber Ridge purchase, Vail InDeed, and the Hud Wirth/Chamonix Townhomes purchase and evolution. Throughout I've focused on finding a balance between maintaining a front line workforce and making sure we retain community that we want to live in. Additionally, and no surprise to most of you, I have also advocated for housing at the County where I continue to serve on, and chair, the Planning Commission, as well as during my 4 year tenure on the State Land Board where we worked on affordable housing in furtherance of the mandated mission of serving Colorado's school kids. I have attended the national Grounded Solutions Conference and am actively involved in developing a alternative mortgage product channel focused exclusively on protecting "jurisdictional equity" in affordable/subsidized for-sale housing.

I am familiar w/ the role of the VLHA having advocated for its evolution from a sleepy backwater to it's current active role in addressing the Town's most pressing challenge.

In short, while I'm not "all housing all of the time", I'm pretty close, but you guys know that already.

Thank you for your consideration of my application. I look forward to the opportunity to continue to serve this community that I love.

*Greg Moffet
970-476-8528 o
970-485-2784 c*

Tammy Nagel

From: Peter sampson <sampson00@live.com>
Sent: Friday, March 27, 2020 9:37 AM
To: Tammy Nagel
Subject: Vail Housing Authority Vacancy
Attachments: Vail Housing Authority Letter.pdf; Peter Sampson Resume 3.2020.pdf

Good Morning Ms. Nagel,

I am contacting you regarding the mid term vacancy at the Housing Authority. I have attached a letter stating some local qualifications and a resume. I am interested in learning more about the position. My contact info is in the signature below. Please reach out to me at your availability.

Thank you Tammy,

Peter

Peter Sampson
Sampson00@live.com
970-390-1985



On Site Management

Vail Local Housing Authority
Tammy Nagel
Mid Term Vacancy

3/27/2020

Hello Ms. Nagel,

I am responding to the advertisement from the Town of Vail regarding the Housing Authority mid term vacancy. I believe I am uniquely qualified for this position.

- I am a 40-year Vail resident
- My wife, Lynda Sampson, grew up in Vail
- We are Town of Vail homeowners
- We have a deed restricted employee housing unit at our residence in Matterhorn, approved in 2001
- It has been rented to Vail employees since 1994
- I am a self-employed general contractor with a Town of Vail Contractors License
- I have the flexibility to attend all scheduled and additionally needed meetings
- I spent many years as a restaurant manager
- I have been a multi-unit condominium property manager in Vail
- I have personally lived through the housing challenges
- I support Town of Vail goals for employee housing opportunities
- Inclusionary zoning, deed restrictive housing, employee housing units, town developments, etc.
- I am a collaborative team player
- I know several of the town council members

I have attached my resume along with this submittal. I would like to understand more about the position. I look forward to speaking with you and appreciate the consideration.

Peter Sampson

(970)-390-1985

1824 Alta Cir

Vail, CO 81657

sampson00@live.com

March 2020

Summary:

Accomplished manager of residential development and construction, business development, corporate service sales, customer service, restaurant general management.

Skilled project manager, effective in planning, organizing and mobilizing resources. Effective customer relations and communications skills. Experienced in hiring, training and team building. Proficient in defining scopes, tasks, processes and implementing policies. Estimating cost, profits and schedules. Experienced in accounting cost coding, creating budgets and meeting those expectations. Effectively manage professional services, civil engineering, structural and architectural engineers, county and town codes and processes, plan submittal. Effective site supervisor, skilled in execution of schedule, coordination of subcontractors, complying with development construction rules and regulations, following plans and specifications and site management. Experienced in marketing, promotions and advertising. Excellent phone skills. Proficient with electronic communication. Proficient with Microsoft and Apple software and programs.

Work Experience:

On Site Management

Vail Co

February 2012 to Present

Owner

- Owner Representation
- Property Management
- General Contracting
 - Project manage all aspects of residential remodeling
 - Create estimates and budgets for contract
 - Create contracts for clients and sub-contractors
 - Scope and estimate all facets of the remodel
 - Setting, managing and meeting client expectations
 - Create and manage construction schedules
 - Prepare and submit permits
 - Execute and receive County/Town/HOA/DRB inspection and approvals
 - Site and sub-contractor supervision
 - Project completion and close out

SimplexGrinnell Fire Life Safety Services

Avon Co.

May 2014 to October 2019

Sales and Customer Representative

- Sales of fire life safety services, test and inspection
- Survey sites for scope of work and proposals
- Pricing, presentation and closing of multiyear contracts
- Represents customers and is liaison for clients to company
- Scheduling service
- Preparing scopes and quotes for adds, moves and changes
- Manages and meets goals and quotas
- Operates with Salesforce.com, Progen/Ace estimating tool, Concur expense reporting
- Develops strategies to ensure healthy pipelines and sales growth
- Responsible for customer growth, customer retention
- Sales and service territory is west of I-70 tunnels to Grand Junction and north and south

Hermes Resort Properties

Edwards Co.

April 2005 – February 2013

Senior Project Manager/Partner/Site Supervisor, Residential Custom Home Construction

- Managed all aspects of residential construction; marketing, sales, contracts, coordination of professional services that resulted in construction documents, DRB and County approval, schedules, subcontracts, construction management team building, overseeing teams and delivery of custom residential homes.
- Managed client communication, expectations of quality, schedule and cost
- Managed construction site activities
- Responsible for quality of subcontractor work
- Responsible for accurate install and construction per documents and specifications
- Responsible for acquiring County construction inspections, approvals and Certificate of Occupancy
- Managed construction rules and regulations per HOA and DRB requirements
- Created and managed budgets resulting in collection of overhead and fees
- Created scopes of work, assessed associated costs
- Contracted work and set schedules for completion
- Set and managed expectations for company and clients
- Managed and selected finish specifications

- Worked closely with accounting team
- Reviewed and approved all monthly draw applications for multiple projects
- Responsible for hiring and managing personnel
- Increased and retained estimated profits
- Since April 2005, completed 15 residences in Eagle County developments
- Managed 77,050 sqft of custom residential construction equaling \$32,970,000.00 of work in place

Montauk Seafood Grill, (part time) 2008 – 2013

Restaurant Manager
Lionshead Village, Vail Co.

- Manage nightly operation of the restaurant
- Manage front of house schedules
- Client Satisfaction
- Employee performance
- Bookkeeping and deposits

Montauk Seafood Grill 1999 – 2004

General Manager
Lionshead Village, Vail, Co.

- Managed all aspects of Vail's premier seafood grill restaurant in conjunction with executive chef
- Beverage Program Manager. Including;
 - Creation, selection and pricing of wine lists
 - Selection and pricing of all alcoholic and non alcoholic inventory
 - Creation of specialty beverage menus
 - Inventory control
- Sales, menus and pricing for banquets and private functions
- Created and implemented service procedures and policies
- Responsible for keeping the business compliant with local and state codes and licensing
- Managed human resource files and requirements, i.e.; insurance, payroll, bonuses
- Managed computer programming of menus and prices
- Responsible for achieving and increasing profit margins
- Initiated sales incentives
- Responsible for customer satisfaction
- Hired and trained all front of house staff
- Empowered staff to problem solve
- Managed seasonal scheduling of all front of house staff
- Managed repairs and maintenance

Living It Up 1994 - 1998

- Co Producer and on camera talent for four half hour television programs of dining and entertainment in the Vail Valley
- The show is a paid advertising program. I successfully brought the show from 2 half hour programs with 25 advertising restaurants, to 4 half hour programs including 60 restaurants
- Accomplished an annual 80% renewal rate
- Scheduled, produced and executed on site camera shoots
- Wrote and edited scripts
- Developed and executed sales and marketing plans

T.V. 8 1993 - 1996

Co-Host "Good Morning Vail"

Education:

Johnson State College 1981 - 1982

Johnson Vermont

Business and economic studies
OSHA Certified
References Attached

Tammy Nagel

From: Lynne Campbell
Sent: Monday, March 30, 2020 8:43 AM
To: Tammy Nagel; George Ruther
Subject: FW: Notice of interest in applying for a position on the Housing board

Importance: High

Lynne Campbell
Coordinator
Housing Department

75 South Frontage Road
Vail, CO 81657
Direct: 970.479.2150

-----Original Message-----

From: Bill Suarez <billjsuarez@gmail.com>
Sent: Sunday, March 29, 2020 9:52 PM
To: Lynne Campbell <LCampbell@vailgov.com>
Subject: Notice of interest in applying for a position on the Housing board

To whom it may concern: This is a letter to express my desire to apply for a seat on the Local Housing Board.

I am a 40 plus year resident of Vail Co. I have served as a Board Member VBCA, as well as The Parking Task Force. I have also been on the Vail Recreation Board for 8 years. My term on Vail Recreation Board is up this May. I would like to continue giving back to a community that has given me so much. I feel that I could bring a positive insight and local knowledge to a major problem in our Valley.

Thanks for your consideration, Bill Suarez

Tammy Nagel

From: Middle CreekVail <middlecreekvail@cpmpayables.com>
Sent: Wednesday, March 25, 2020 3:25 PM
To: Tammy Nagel
Subject: Interest in applying VLHA board
Attachments: 202003251510.pdf

Hi Tammy,

I am interested in applying for the open seat on the VLHA board, attached you will find my letter of interest.

Thanks,

Danielle Webb
Property Manager
Middle Creek Village, LLC.
145 N. Frontage Rd. WEST A-100
Vail, Colorado 81657
T. 970-479-8200
F. 970-479-8201
www.middlecreekvail.com

March 25, 2020

To whom it may concern,

My Name is Danielle Webb; I would love the opportunity to join the VLHA board and have been recommended by Molly Morales. I have 16 years of experience in property management and have been the property manager for the past 8 years at Middle Creek in Vail. Prior to my employment at Middle Creek I was a property manager for Vail Resorts; this combined experience gives me a unique understanding of both the needs of local employers and the needs of residents.

I have previously worked at several properties that were owned by other housing authorities in Denver and Illinois giving me the knowledge of how the housing authority operates and what an important role the housing authority plays in each community. I believe the VLHA board is a voice for the Vail community and needed to ensure that everyone who lives here is valued and given an equal opportunity to call Vail home.

I have 5 children and my family has made Vail our home. I have seen Vail change drastically over the last 8 years and housing has become harder to come by for so many people that live here year round. I want to be part of the solution to the housing needs in Vail. I believe I can help provide ideas that promote balance amongst our housing community for long term residents while still supporting our seasonal residents and resort needs.

I am available to meet a minimum of 4 hours a week and have a flexible schedule. Thank you for your time and consideration, I look forward to speaking with you in the near future.

Regards,

A handwritten signature in cursive script that reads "Danielle Webb". The signature is written in black ink and is positioned to the right of the word "Regards,".

Danielle Webb
Property Manager
Middle Creek Village, LLC.
145 N. Frontage Rd. WEST A-100
Vail, Colorado 81657
T. 970-479-8200
C. 720-346-2091