

## Tammy Nagel

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**From:** Jordan Kalasnik <kalasnik.7@gmail.com>  
**Sent:** Monday, May 4, 2020 11:36 AM  
**To:** Tammy Nagel  
**Subject:** Re: Vail Housing Authority Application

That would be great thank you.

Jordan Kalasnik

On May 4, 2020, at 9:17 AM, Tammy Nagel <TNagel@vailgov.com> wrote:

Good morning Jordan,

Please let me know if you would like me to add your letter of interest from March 30, to be added for consideration for the newest opening on the VLHA. Interviews will be on May 19.

Thank you  
**Tammy Nagel**  
Town Clerk  
Town Clerk's Office

<image001.png>

<image002.jpg>  
<image007.jpg>

970.479.2136  
970.479.2157 fax  
[vailgov.com](http://vailgov.com)

<image004.jpg>

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**From:** Jordan Kalasnik <kalasnik.7@gmail.com>  
**Sent:** Monday, March 30, 2020 7:29 AM  
**To:** Tammy Nagel <TNagel@vailgov.com>  
**Subject:** Vail Housing Authority Application

Good Morning,

I hope this email finds you well and healthy in these fun times. Attached is my application and interest in joining thevail housing authority. I am excited for the opportunity and look forward to helping in any way I can.

Thank you and feel free to reach out if you have any questions.  
Have a great day.

## Tammy Nagel

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**From:** Jordan Kalasnik <kalasnik.7@gmail.com>  
**Sent:** Monday, March 30, 2020 7:29 AM  
**To:** Tammy Nagel  
**Subject:** Vail Housing Authority Application  
**Attachments:** Housing Authority Application - Jordan Kalasnik - 3.30.20.pdf

Good Morning,

I hope this email finds you well and healthy in these fun times. Attached is my application and interest in joining the vail housing authority. I am excited for the opportunity and look forward to helping in any way I can.

Thank you and feel free to reach out if you have any questions.  
Have a great day.

Vail Housing Authority  
Application

Jordan Kalasnik  
30 March 2020

# Jordan Kalasnik

## Mobile

803.315.7954

## Office

970.476.6342

## Email

Kalasnik.7@gmail.com

In the three years I have spent living and working in this valley, I have experienced a number of views and opinions regarding housing and development in the Vail area. I believe there is no one right answer to apply in the varying situations, but there is a time and place where each decision can have the best positive impact and I would like to offer my experience to aid in making those decisions.

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## Experience

**Pierce Austin Arch.**  
Design Professional  
Vail Colorado

Working with Bill and Kit in the design industry has allowed me to keep a close eye on the housing needs and challenges specific to Vail valley. It is my goal to continue to develop housing and design for the valley residents and ensure we have lasting results that will contribute to future development and success

**Byers/Synchronicity**  
Architecture Intern  
Charleston S.C.

The time spent at this small and effective firm was vital to my understanding of how modern development and demands are integrated into the historic fabric of a town like Charleston. It requires a series of checks and balances to ensure a town can move forward while maintaining its core characteristics

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## Education

**Clemson University**  
Architecture Design  
College of A.A.H  
Clemson S.C.

Clemson Architecture has a strong cohesive studio culture and prepares its students to efficiently solve challenges in the field.

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## References

Bill Pierce  
Pierce Austin Arch.  
Principal AIA  
bill@vailarchitects.com  
970.476.6342

Kit Austin  
Pierce Austin Arch.  
Principal  
kit@vailarchitects.com  
970.476.6342

## Tammy Nagel

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**From:** Steve Lindstrom <slmf@vailmovies.com>  
**Sent:** Saturday, May 2, 2020 11:44 AM  
**To:** Tammy Nagel  
**Subject:** VLHA appointment opportunity

Councilors:

I am interested in reappointment to the Vail Local Housing Authority. I am a Vail resident at 1601 Buffehr Creek Road.

My relevant professional experience includes a decade+ in commercial real estate analysis and valuation, and I have developed commercial and residential properties in the Eagle Valley market. I have been a small business owner and employer for many decades, as well as a residential and commercial landlord.

As a member of the VLHA, I have been involved in many changes and advancements over the years, including: negotiating the lease for the Middle Creek apartment development, analysis of potential redevelopment opportunities at Timber Ridge, and development and implementation of the Vail Housing 2027 Plan (including the Vail InDeed program). In addition to other development projects, we have been active in shaping many of the Town's housing initiatives, policies and guidelines. I am particularly pleased that over the years we have furthered the idea that housing is infrastructure; that funding housing initiatives is an investment rather than a short-term expense; and that deed-restricted housing is for our residents (all of us) rather than just for "employees" (them). We have also advanced the concept of working with the private sector to solve our housing needs, and proven the utility of Resident Occupied (R-O) deed restrictions.

We cannot have a vibrant and sustainable community without full-time long-term residents. And we cannot have long-term local residents without adequate available housing options.

I look forward to answering your questions on May 19.

Thank you,

Steve Lindstrom  
970-390-0365

## Tammy Nagel

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**From:** Bill Suarez <billjsuarez@icloud.com>  
**Sent:** Monday, May 11, 2020 11:25 AM  
**To:** Tammy Nagel  
**Subject:** Open positions

Tammy it's Bill Suarez I'm back from vacation and I am interested in the local housing position as well as I believe you told me there was a position opening up on the local licensing for the liquor board please email me and let me know if I need to do anything further for the local liquor board license board I can be reached at billjsuarez@gmail.com thanks hope to hear from you soon

Sent from my iPhone

## Tammy Nagel

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**From:** Lynne Campbell  
**Sent:** Monday, March 30, 2020 8:43 AM  
**To:** Tammy Nagel; George Ruther  
**Subject:** FW: Notice of interest in applying for a position on the Housing board

**Importance:** High

Lynne Campbell  
Coordinator  
Housing Department

75 South Frontage Road  
Vail, CO 81657  
Direct: 970.479.2150

-----Original Message-----

From: Bill Suarez <billjsuarez@gmail.com>  
Sent: Sunday, March 29, 2020 9:52 PM  
To: Lynne Campbell <LCampbell@vailgov.com>  
Subject: Notice of interest in applying for a position on the Housing board

To whom it may concern: This is a letter to express my desire to apply for a seat on the Local Housing Board.

I am a 40 plus year resident of Vail Co. I have served as a Board Member VBCA, as well as The Parking Task Force. I have also been on the Vail Recreation Board for 8 years. My term on Vail Recreation Board is up this May. I would like to continue giving back to a community that has given me so much. I feel that I could bring a positive insight and local knowledge to a major problem in our Valley.

Thanks for your consideration, Bill Suarez



## Tammy Nagel

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**From:** Middle CreekVail <middlecreekvail@cpmpayables.com>  
**Sent:** Monday, May 4, 2020 9:44 AM  
**To:** Tammy Nagel  
**Subject:** RE: Interest in applying VLHA board

Yes please!

Thank you for reaching out.

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**From:** Tammy Nagel [mailto:TNagel@vailgov.com]  
**Sent:** Monday, May 04, 2020 9:14 AM  
**To:** Middle CreekVail  
**Subject:** RE: Interest in applying VLHA board

Good morning Danielle,

Please let me know if you would like me to add your letter of interest from March 25, to be added for consideration for the newest opening on the VLHA. Interviews will be on May 19.

Thank you  
**Tammy Nagel**  
Town Clerk  
Town Clerk's Office



970.479.2136  
970.479.2157 fax  
[vailgov.com](http://vailgov.com)



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**From:** Middle CreekVail <[middlecreekvail@cpmpayables.com](mailto:middlecreekvail@cpmpayables.com)>  
**Sent:** Wednesday, March 25, 2020 3:25 PM  
**To:** Tammy Nagel <[TNagel@vailgov.com](mailto:TNagel@vailgov.com)>  
**Subject:** Interest in applying VLHA board

Hi Tammy,

I am interested in applying for the open seat on the VLHA board, attached you will find my letter of interest.

Thanks,

Danielle Webb  
Property Manager  
Middle Creek Village, LLC.  
145 N. Frontage Rd. WEST A-100  
Vail, Colorado 81657  
T. 970-479-8200  
F. 970-479-8201  
[www.middlecreekvail.com](http://www.middlecreekvail.com)

## Tammy Nagel

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**From:** Middle CreekVail <middlecreekvail@cpmpayables.com>  
**Sent:** Wednesday, March 25, 2020 3:25 PM  
**To:** Tammy Nagel  
**Subject:** Interest in applying VLHA board  
**Attachments:** 202003251510.pdf

Hi Tammy,

I am interested in applying for the open seat on the VLHA board, attached you will find my letter of interest.

Thanks,

Danielle Webb  
Property Manager  
Middle Creek Village, LLC.  
145 N. Frontage Rd. WEST A-100  
Vail, Colorado 81657  
T. 970-479-8200  
F. 970-479-8201  
[www.middlecreekvail.com](http://www.middlecreekvail.com)

March 25, 2020

To whom it may concern,

My Name is Danielle Webb; I would love the opportunity to join the VLHA board and have been recommended by Molly Morales. I have 16 years of experience in property management and have been the property manager for the past 8 years at Middle Creek in Vail. Prior to my employment at Middle Creek I was a property manager for Vail Resorts; this combined experience gives me a unique understanding of both the needs of local employers and the needs of residents.

I have previously worked at several properties that were owned by other housing authorities in Denver and Illinois giving me the knowledge of how the housing authority operates and what an important role the housing authority plays in each community. I believe the VLHA board is a voice for the Vail community and needed to ensure that everyone who lives here is valued and given an equal opportunity to call Vail home.

I have 5 children and my family has made Vail our home. I have seen Vail change drastically over the last 8 years and housing has become harder to come by for so many people that live here year round. I want to be part of the solution to the housing needs in Vail. I believe I can help provide ideas that promote balance amongst our housing community for long term residents while still supporting our seasonal residents and resort needs.

I am available to meet a minimum of 4 hours a week and have a flexible schedule. Thank you for your time and consideration, I look forward to speaking with you in the near future.

Regards,

A handwritten signature in cursive script that reads "Danielle Webb". The signature is written in black ink and is positioned to the right of the word "Regards,".

Danielle Webb  
Property Manager  
Middle Creek Village, LLC.  
145 N. Frontage Rd. WEST A-100  
Vail, Colorado 81657  
T. 970-479-8200  
C. 720-346-2091

## Tammy Nagel

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**From:** Zachary Yeo <zach@redskypropertymgmt.com>  
**Sent:** Thursday, May 7, 2020 1:46 PM  
**To:** Tammy Nagel  
**Subject:** VLHA Candidate  
**Attachments:** Zachary Yeo Resume.pdf; Zach Yeo VLHA 2020.pdf

Hello Tammy,

Please find a letter & resume attached as I would like to be consider for the vacancy on the Vail Local Housing Authority.

Thank you.

**Zach Yeo**, Owner  
Red Sky Property Management LLC  
E: zach@redskypropertymgmt.com  
C: 970.470.9051  
[www.redskypropertymgmt.com](http://www.redskypropertymgmt.com)

May 7<sup>th</sup>, 2020

Vail Town Council;

I would like to be considered for the vacancy on the Vail Local Housing Authority. I believe my professional work experience, along with my education has provided me the necessary skills and knowledge to offer unique insights within our local housing sector.

Over the past 3 years I have managed multiple apartment complexes, ranging from 32 to 185 residential units in both Eagle and Summit County. My most recent work experience has provided me project and construction management skills regarding capital improvements/projects as I oversee a budget of \$2.2 million (Operating and capital).

Early this year I also established my own property management firm that has a valid Town of Vail business license. I have been a resident of Vail since 2017 which allows me to stay current on housing projects within the town. Additionally, I have a strong understand of the Vail inDEED program and have previously worked with Employee Housing Units (EHUs).

I'm here to offer VLHA and the Town of Vail my time and energy in improving the Town of Vail housing initiatives and long-term goals. My hope is that I'm considered as a candidate for this vacancy.

Zach Yeo, SHRM-CP  
4192 Spruce Way #103  
Vail, CO 81657  
970.470.9051  
zach@redskypropertymgmt.com

**Zach Yeo, SHRM-CP**  
4192 Spruce Way UNIT 103  
Vail, CO 81657  
970.470.9051  
zach@redskypropertymgmt.com

## **Work Experience**

Red Ski Property Management: Vail, CO: *January 2020 – Present*

Owner

- HOA, Single, Multi-family Property Management

Vail Resorts Management Company: Breckenridge, CO: *September 2019 – Present*

Property Manager II/Employee Housing Manager

- Oversees all aspects of employee housing for Breckenridge Ski Resort. 185 residential units
- Oversees eight full-time staff members, six part-time/seasonal staff members
- Manages budget of over 2.2M, financial forecasting (monthly), public leases, Deed Restrictions, contracts with Town of Breckenridge, etc.
- Works directly with Talent Acquisition and resort leadership regarding housing needs, housing allocations, etc.
- Conducts investigations by teaming up with Corporate HR, Employee Relations, Managers, Breck Security, Local PD, etc.
- Consistent policy enforcement for department, develop new EH policies with Sr. Housing Manager/VP of HR
- Daily use of Success Factors, People Soft, Microsoft Office, Yardi, Rent Café

Vail Resorts Management Company: Vail, CO: *September 2018 – September 2019*

Property Manager II/Employee Housing Manager

- Oversees all aspects of employee housing located in Vail, CO. Properties include First Chair Apartments, Master Lease at Timber Ridge, Master Lease at Middle Creek and East Vail Condo; 96 residential units
- Manages five full-time staff members, eight part-time/seasonal staff members
- Create each locations budget, financial forecasting (monthly), Month end financials, Capital project budgeting, HOA Management, etc.
- Works closely with all departments at Vail Mountain regarding housing/bed voucher needs
- Conduct investigations as needed by teaming up with local HR Department, Managers, VR Security & Local police; employee relations; etc.
- Part of the RLT (Resort Leadership Team) for Vail Mountain

Vail Resorts Management Company: Vail, CO: *October 2017 – September 2018*

Assistant Property Manager/Employee Housing Assistant Manager

- Oversees all aspects of First Chair Apartments (Employee Housing) with 32 residential units located in Lionsheads Village
- Conduct investigations by teaming up with local HR Department, Managers, VR Security & Local police; employee relations; post eviction notices, etc.
- Manages one full-time staff member, five part-time/seasonal staff members

- Consistent policy enforcement for property; develop new EH policies with SR. Housing Managers/VP of HR
- Clear understanding of all policies and programs; Aggressively implementing our new housing strategy
- Organizer of all property events, employee/resident engagement
- Property budgets & monthly forecasts
- Environmental Ambassador team member

Pleune Service Company: Grand Rapids, MI: *November 2014 – October 2017*

Executive/Human Resource Assistant

- Full life-cycle recruiting and staffing logistics, interviewing; developed hiring strategy with VP of HR & hiring managers
- Performance management and improvement tracking systems (ReviewSnap)
- New employee orientation, training & development, and training logistics
- Assist with employee relations; conduct exit interviews
- Company-wide employee communication (via email, mass text or physical mailings)
- Total rewards administration; HRIS
- Assist with in-house payroll for 120 full-time employees with Payroll Specialist
- Employee Safety, welfare, wellness and health reporting
- Maintain employee files and our HR filing system
- Apprenticeship schooling administrative paperwork, unemployment claims, FMLA
- Executive Administration with CEO, CFO and VP of HR
- Assist with the day-to-day operation of the HR office
- Assist in property management for our Grand Rapids & Lansing offices
- Safety Committee Member, ESOP Committee Member, IT Committee Member
- Miscellaneous Items; Pre-employment assessment testing, Employee Onboarding, Open Enrollment, Department budgeting, Department Business Planning and development, Sage 300 Construction Software, Sage 300 Payroll Software, HH2 Software (HRIS), SSO, Jonas Construction Software

### **Education**

- Cornerstone University: Grand Rapids, MI  
2009 – 2014  
Received a Bachelor Degree in Business Administration, Minor in Journalism
- Cedar Springs High School: Cedar Springs, MI.

### **Certifications**

- SHRM-CP (Society for Human Resource Management – Certified Professional) | May 2017 – July 2020 | License SHRM ID: SHRMAPP42441
- OSHA 10 Card

### **Interests/Activities**

- Eight year Member at Vytautas Aid Society (Lithuanian Heritage Society)



**VAIL LOCAL HOUSING AUTHORITY INTERVIEWS  
PROPOSED INTERVIEW QUESTIONS**

1. Please find below a couple of questions you may choose to ask the candidates.
2. The VLHA advises the Town and staff on matters of both affordable housing policy and implementation strategies. What particular experience do you have with formulating housing policy and implementation strategies?
3. Why are you uniquely qualified to serve on the Vail Local Housing Authority?
4. How does your schedule accommodate your ability to regularly and consistently meet from 3:00 pm to 5:00 pm, on the second and fourth Tuesdays of each month?
5. The Town of Vail has many volunteer opportunities for citizens to serve on a board or commission. What is it about the work of VLHA that interests you in serving? How do you think your involvement will make a difference?
6. What is one recommendation would you share or suggest to the Vail Town Council at this time to increase the supply of deed-restricted homes in our community?
7. It is often said “your systems are set up to get the results you get”. What is it about the current system of providing affordable housing in our community that you would change to get a different result?